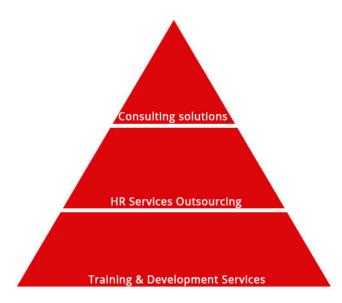# HR Solutions

- We provide staffing solution from entry level to Executive   level.
- We also provide soft skill training and other corporate   trainings.
- We also engage trainees / students for OJT's.

A Pcube Tech solution services in HR solutions are aimed at providing tangible benefit perception to our clients

- **HR Consulting Solutions**
  a. Survey & Studies and diagnostics
  b. HR Policy, strategy and business solutions

- **HR Services Outsourcing**
  a. Recruitment Suite

- **Training & Development Services**

HR Solutions:

- Strategic HRM

- HR Audit & Systems Review

- Job Evaluation

- Competency Mapping

- PMS

- Employee Handbook & Induction Manual

Recruitment:

a. Retained Search

- Mandated assignment for sensitive positions
- Discrete and focused by department and function

b. Contingency Search

- Generic in nature, non-exclusive

- Payment on basis of candidate joining.

c. Assessment Centre

- Non-Assigned Role Group Discussions
- Assigned Role Group Discussions
- Interview Simulations.
- Interview Simulations.
- Oral Presentations
- In-Basket Exercises
- Analysis Exercises
- Scheduling Exercises.

d. Generic Services

- Real time Projects & OJT
- Job Analysis
- Competency mapping
- Compensation design
- Reference checking
- Internships

Training & Development:

We carry out all services relating to "Training and Development" programs for our client organizations like:

- Training needs analysis and development needs analysis.

- Designing a training strategy to underpin corporate strategy.

- Evaluating the effectiveness of training programs.

- Prioritizing of the training budget.

- Prioritizing of the training budget.

have standard training modules in several areas including the list provided below. However we do design and deliver training programs depending on specific client situations:

Standard and Customized Training Modules →

- Presentation Skills
- Change management
- Negotiating
- Staff leadership
- Selling skills
- Effective teams
- Conflict management
- Coaching and mentoring
- Customised Programs at all levels/mediums.

Why HR solutions:

Wealth of experience
- Across industries
- Educational backgrounds

Exclusive clients
- Focused attention
- Quality and cultural match
- Quality and cost awareness

Suite of Products
- Full service or specific based on client requirement
- Enhanced value based capability